6.0 Risk & Compliance

Water Safety Policy

Purpose

To ensure all children are protected from water-related hazards and are provided with safe, supervised opportunities for water play and learning. This policy recognises water as a high-risk environment and outlines ECMS's commitment to preventing injury, illness or drowning incidents.

Scope

This policy applies to:

- The Approved Provider, persons with management or control, Centre Director, Nominated Supervisor, and persons in day-to-day charge.
- Early Childhood teachers, educators, staff, contractors, students, volunteers, parents/guardians, children, and others enrolled and participating in ECMS programs and services, including during offsite excursions and activities.
- All ECMS-operated Early Learning Centres and Kindergarten programs.

Policy Statement

ECMS is committed to an anti-bias approach in early childhood. ECMS operates within a framework of social justice and equity - this means we celebrate family and cultural diversity and aim to be supportive, responsive, and inclusive of all children. ECMS is committed to:

- Always protecting children from water hazards, in line with our duty of care under the Education and Care Services National Law Act 2010 and other relevant legislative and regulatory requirements.
- Ensuring children are actively supervised when participating in water play or activities involving water.
- Identifying, assessing and minimising risks associated with water hazards, both onsite and during excursions.
- Complying with all relevant legislation, regulations, and recognised water safety standards.

Water Safety Practices

On-Site Water Hazards

- All bodies of water (paddling pools, troughs, containers, sinks, buckets, fish tanks, ponds) must be always supervised when in use and emptied immediately after use.
- Nappy buckets and cleaning buckets must be kept inaccessible to children.
- Outdoor play areas will be checked daily to ensure there are no water hazards (e.g. collected rainwater).

Water Play Activities

- Children will only engage in water play where supervision ratios are maintained, and educators are positioned to actively monitor children's safety.
- Equipment used for water play must be safe, age-appropriate and cleaned after use to reduce the risk of infection.
- Water used in play must be fresh, clean and replaced regularly.

Excursions and Off-Site Activities

- Any excursion involving water (e.g. pools, beach, lakes) must be planned in accordance with the *Excursion/Regular Outing Policy* and undergo a comprehensive risk assessment.
- Ratios for excursions near or on water will be increased beyond the minimum required to ensure adequate supervision.
- At least one educator with current first aid, CPR, anaphylaxis, and asthma training must be present for all water-related excursions.
- Parents/families will be informed in advance and written consent obtained for all excursions involving water.

Supervision and Training

- Educators must provide active supervision: positioning themselves to see and hear all children, remaining within arm's reach of younger children during water play and avoiding distractions.
- Staff will be trained in ECMS procedures for water safety, risk management and emergency response.

Roles & Responsibilities

Approved Provider/Executive Team	 Ensure water safety is included in policy and practice, with adequate resources and training available. 	
Nominated Supervisors/ Centre Directors	 Conduct and document risk assessments for water play and excursions. Ensure all educators are trained and understal their obligations under this policy. 	

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Educators, Staff, Students on Placement, Volunteers and Contractors	 Actively supervise children when around water. Implement safe water play practices and complete daily hazard checks. Remove or immediately address any water hazards identified. 	
Parents/Guardians	 Provide consent for children to participate in water-based excursions or activities. Inform the service of any specific water safety concerns or health needs (e.g. seizures, sensitissues). 	

Related Legislation, Regulations and Resources

- Education and Care Services National Law: Section 167
- Education and Care Services National Regulations (Reg 100-102; Reg 168-172)
- National Quality Standard (NQS) Quality Area 2: Children's Health & Safety
- Child Safe Standards (Victoria) Standard 2: Child Safety and Wellbeing
- Royal Life Saving Society Australia: Guidelines for Water Safety

Related Policies and Procedures

- Child Health and Hygiene Policy
- Child Safety and Wellbeing Policy
- Code of Conduct
- Complaints and Feedback Policy
- Emergency and Evacuation Management Policy
- Interactions with Children Policy
- Privacy and Confidential Information Policy
- Risk Management Framework
- Supervision of Children Policy

Supporting Documents

• Risk Management Plan & Assessment Template

Document Version History					
Version	Reason for Amendment	Approved by	Approval date		
6.0	Policy reviewed and updated	ECMS Executive	September 2025		

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